



The
Borough of Albion
seeks a
Water & Wastewater Operator

The Borough of Albion, located in scenic northwestern Pennsylvania, is seeking a motivated, dependable individual to join its Public Works Department as a full-time Water & Wastewater Operator.

This is an excellent opportunity for someone interested in building a long-term career in municipal water and wastewater operations. The successful candidate will work alongside experienced and certified operators while gaining hands-on experience in the operation, maintenance, repair, and regulatory requirements of the Borough's water distribution and wastewater collection systems.



Starting Wage:
\$18.80+/hr

Additional pay based on certifications



Skilled Trades



Paid Training



Career
Advancement

Borough of Albion

Water & Wastewater Operator Position

Key Responsibilities



The Water & Wastewater Operator performs a variety of hands-on duties necessary to keep Albion's essential public infrastructure operating safely, efficiently, and in compliance with applicable requirements.

Responsibilities Include:

- Assisting with the operation and maintenance of the Borough's water distribution and wastewater collection systems.
- Performing routine inspections, preventative maintenance, and repairs.
- Collecting water and wastewater samples and assisting with required testing and documentation.
- Performing hydrant flushing and valve exercising.
- Assisting with leak detection and system repairs.
- Operating Borough vehicles, tools, and equipment.
- Maintaining Borough facilities, grounds, equipment, and infrastructure.
- Maintaining accurate operational and maintenance records.
- Responding to water and wastewater emergencies as needed.
- Assisting with snow removal and other Public Works operations.
- Following Borough safety procedures and applicable OSHA and Pennsylvania DEP requirements.
- Performing other duties as necessary to support Borough operations.

Because Albion operates with a small municipal team, the successful candidate should be comfortable assisting wherever needed and working collaboratively across Public Works operations.

Borough of Albion

Water & Wastewater Operator Position

Community Profile



The Borough of Albion, located in Erie County, PA, is a close-knit community known for its strong civic spirit and small-town character.

Borough employees play an important role in maintaining the infrastructure and public services residents rely upon every day. Water and wastewater operations are among the Borough's most essential services, and this position provides an opportunity to build a skilled municipal career while directly serving the Albion community.



Borough of Albion

Water & Wastewater Operator Position

Ideal Candidate



The Borough of Albion is looking for someone who enjoys hands-on work, problem-solving, working outdoors, and learning new skills.

The ideal candidate is dependable, safety-conscious, mechanically inclined, and interested in developing the technical knowledge necessary to become a certified water and wastewater operator.

A successful candidate will be:

- **Dependable:** Takes responsibility for assigned work and can be counted on when the community needs essential services.
- **Mechanically Inclined:** Comfortable working with equipment, tools, pumps, valves, utility systems, and other infrastructure.
- **Safety Focused:** Understands the importance of following established procedures and maintaining a safe working environment.
- **Team Oriented:** Works effectively with supervisors, certified operators, coworkers, contractors, and the public.
- **Willing to Learn:** Interested in training, professional development, and obtaining Pennsylvania DEP certifications.
- **Community Minded:** Understands that reliable water, wastewater, and public works services directly affect residents' quality of life.

Experienced operators are encouraged to apply, but Albion is also willing to invest in the right candidate who wants to learn the profession.

Borough of Albion

Water & Wastewater Operator Position

Qualifications



Minimum Qualifications

- High school diploma or GED.
- Valid Pennsylvania driver's license.
- Mechanical aptitude with willingness to learn.
- Ability and willingness to obtain and maintain applicable Pennsylvania DEP certifications.
- Ability to perform physically demanding work outdoors and in varying weather conditions.
- Strong work ethic, dependability, and commitment to workplace safety.

Preferred Qualifications

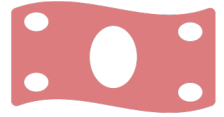
- Previous water or wastewater experience.
- Utility, construction, maintenance, equipment operation, or public works experience.
- Existing Pennsylvania DEP water and/or wastewater certifications.



Borough of Albion

Water & Wastewater Operator Position

Salary & Benefits



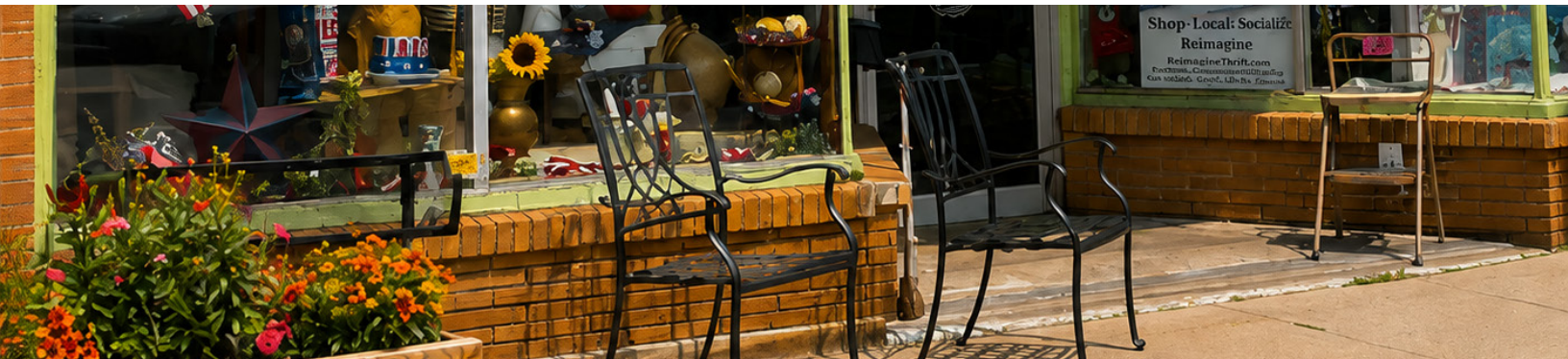
- **Hourly Rate:**

- Starting at \$18.80
- Additional compensation may be available for other Borough-approved certifications in accordance with applicable Borough policies and the Collective Bargaining Agreement.

- **Benefits:**

Albion Borough offers a competitive municipal benefits package that includes:

- Medical, prescription, dental, and vision coverage
- Employer-paid life insurance
- Defined contribution retirement plan
- Paid holidays
- Paid time off
- Overtime opportunities
- Shift differential
- Borough-provided clothing and safety equipment
- Annual safety shoe reimbursement
- Employer-supported training and certification opportunities



Borough of Albion

Water & Wastewater Operator Position

Application Process



This position offers more than a job, it provides an opportunity to develop a skilled career in municipal water and wastewater operations.

Albion offers stable, full-time municipal employment, union wages and benefits, hands-on training, certification incentives, and opportunities for professional growth.

For an individual who is mechanically inclined, enjoys working outdoors, and wants to learn a skilled profession while serving the community, this position provides an opportunity to earn while you learn and build a long-term career.

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Qualified applicants are invited to submit a cover letter and resume to:

Email: search@kafferlinstrategies.com

Subject Line: *Water & Wastewater Operator- Borough of Albion*

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Applications will be reviewed on a rolling basis.

Priority consideration will be given to those received by
September 21, 2026 at 4:00PM.

Equal Opportunity Statement

The Borough of Albion is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, or any other legally protected status. Accommodations are available upon request.